

DECISION
**Regarding the re-appointment of the Deputy General Director
of the Company**

BOARD OF DIRECTORS
SAIGON TRAFFIC CONSTRUCTION JOINT STOCK COMPANY

Pursuant to the Law on Enterprises No. 59/2020/QH14 approved by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;

Pursuant to the Charter on Organization and Operation of Saigon Traffic Construction Joint Stock Company;

Pursuant to Proposal No. 26/TTr-CTGTSG dated July 7, 2026, of the General Director of the Company regarding the request for the reappointment of the Deputy General Director of the Company;

Pursuant to Resolution No. 25/NQ-HĐQT-CTGTSG dated July 30, 2026, of the Board of Directors of the Company,

DECIDES:

Article 1. To reappoint Mr. Phan Minh Hai Lang, born on October 28, 1974
Citizen Identity Card No. 079074032345, issued on December 20, 2022
Permanent address: M4.04 M3 Apartment Building, No. 1 Ton That Thuyet, Vinh Hoi Ward, Ho Chi Minh City

Professional qualification: Bachelor of Business Administration.

Holding the position of Deputy General Director of Saigon Traffic Construction Joint Stock Company with a term of 05 years, effective from October 10, 2026.

Article 2. Mr. Phan Minh Hai Lang shall be entitled to salary, bonuses, and other benefits in accordance with the Company's regulations.

Article 3. Mr. Phan Minh Hai Lang shall perform duties as assigned by the General Director of Saigon Traffic Construction Joint Stock Company and shall be accountable to the Board of Directors and the General Director for the results of the tasks assigned or authorized.

Article 4. This Decision takes effect from October 10, 2026.

Article 4. Members of the Board of Directors, the General Directors of Saigon Traffic Construction Joint Stock Company, relevant units, and Mr. Phan Minh Hai Lang are responsible for the implementation of this Decision./.

Recipients:

- As per Article 5 “for implementation”;
- Board of Management of the Company;
- Board of Supervisors;
- Affiliated units;
- Archived: Organization - Administration Dept., Board of Directors

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



Hoang Ngoc Hung